












Qualified Driver Requirements

-  Must possess a valid Class A CDL issued only by one State or Jurisdiction
-  Must be able to pass a DOT required physical exam and pre employment drug screen
-  Must be 23+ years of age
-  Able to read and speak the English language sufficiently enough to converse with the general public, to understand highway traffic signs and signals in the English language, to respond to official inquiries, and to make entries on reports and records.
-  Has no conviction for a “serious or disqualifying traffic violation” within the last three (3) years. A “serious or disqualifying traffic violation” includes the following:
 - Excessive speeding, involving any single offense for any speed of 15mph or more above the posted speed limit.
 - Reckless driving, as defined by state or local law or regulation.
 - Improper or erratic lane changes.
 - Following the vehicle ahead too closely.
 - Hit and run, leaving the scene of an accident, or failure to report an accident.
 - Violating a state or local law or ordinance prohibiting texting while driving a motor vehicle.
 - Violating a state or local law or ordinance restricting or prohibiting the use of a hand-held mobile device while driving.
-  Has no conviction for driving while intoxicated or under the influence of drugs violation within the past five (5) years.
-  Has no more than four (4) moving violations in the past 36 months, and no more than two (2) moving violations in the previous 12 months.
-  Has no preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within three years.
-  Has a minimum of two (2) years of experience operating tractor/ trailer equipment.